

SHIFT YOUR WORLD



Make the shift.
Make a difference.



1907

Founded in
Seattle, Washington

Atlanta

Company Headquarters

Carol Tomé

Chief Executive Officer

25.2M

Packages delivered daily

534,000

Employees globally

220+

Countries and territories
served

2,285

Daily flight segments
globally

1,800+

Operating facilities

Welcome to UPS

Welcome to the team, UPSer! We're happy you've joined us and look forward to seeing how you're going to help us deliver what matters for the business and our customers! But first, we want to let you know how we're going to help deliver what matters to you. From details on benefits to how you can get involved with our volunteering efforts, this brochure is the first step to learning more about how to get the most out of your career with us!

Your Safety Matters Most

At UPS, the personal safety of all employees is our top priority. That's why we provide continuous safety training and instruction in every aspect of our operation. Our employees embrace safety as a personal value and take personal responsibility for working safely at all times.

To maintain a safe work environment, our employees:

- Learn how to use facilities and equipment in a safe manner.
- Always use the safe work methods they are taught.
- Ask questions when uncertain about safe methods.
- Speak up when they see safety hazards.

SHIFT YOUR BENEFITS

UPS employees — full-time and part-time — enjoy an excellent benefits package:

- Healthcare Coverage
- Earned Paid Time Off (*after one year of employment*)
- Savings and Stock Benefits
- Tuition Assistance
- Safety & Service Recognition Programs
- Opportunities for Advancement

Check out the following sources to learn more about specific benefits available to you:

- Your local management team
- Your union representative
- The collective bargaining agreement for your local
- UPSers.com



31% of the Board of Directors is comprised of **ethnically diverse members** and **46%** of **women**

25% of the C-suite is comprised of **Black executives** and **33%** of **women**

185+ Business Resource Group (BRG) employee chapters worldwide

22.9+ million volunteer hours by UPS employees, families and friends since 2011

17,000 female and small business owners connected to the global economy through UPS' Women Exporters Program since 2018

\$2.8B spend with small businesses and diverse suppliers and **\$1B+ annual**

SHIFT TO A CULTURE OF RESPECT

Diversity, equity and inclusion are central to our business strategy. "You belong at UPS" is a rallying cry that extends to our communities, customers, suppliers and frontline employees, including you.

Our frontline UPSers represent the rich diversity found in communities across the U.S. and around the world, making our company one of the most diverse in the logistics and supply chain industry.

We continue to foster a culture where equity, transparency, courage, authenticity and a sense of belonging are the norm in our workplace and in the communities we serve.

You can read more about diversity, equity and inclusion as well as UPS volunteerism and community efforts on UPSers.com

Volunteerism & Community

UPS has a legacy of improving communities. UPSers are encouraged to make a difference in their communities through:

- UPS Community Connections — UPS' employee and retiree volunteer program.
- Partnerships and educational programs within local organizations.
- Local grants and charitable sponsorships through The UPS Foundation.
- Logistics expertise, transportation assets and in-kind support #UPSGivesBack

Refer Friends and Family to UPS

It's now easier than ever to refer friends and family for UPS jobs. Referrals can be submitted by texting **UPSRefer** to **90206**, online by visiting **ups.loop.jobs**, or by scanning the **QR code**.



 **Get Connected with UPS**

UPS on Social Media

