



FUTURE YOU
goes further than
you imagine.

The Facts About UPS

UPS is a global leader in logistics, offering a broad range of solutions including transporting packages and freight; facilitating international trade, and deploying advanced technology to more efficiently manage the world of business.

Founded in Seattle, Wash., USA

August 28, 1907

Headquarters

Atlanta, Ga., USA

Web address

ups.com

Chief Executive Officer

David Abney

Employees

More than 454,000 globally (374,000 in U.S.)

Operating facilities

More than 1,800

Delivery fleet

Over 119,000 vehicles in delivery fleet

UPS jet aircraft

Own 244

Air hubs

Louisville, Kentucky (main Global Air Hub)

Philadelphia, Pennsylvania

Dallas, Texas

Ontario, California

Rockford, Illinois

Miami, Florida

Cologne/Bonn, Germany

Shanghai, China

Shenzhen, China

Hong Kong, China

Hamilton, Ontario

Future You Turns Part-time into Big Time

UPS is a great place to start. And with the global opportunities here, you'll climb higher and faster than you thought possible.

You'll have a job you can count on, and you'll earn a paycheck that will help you meet your needs right away. And with the nearly unlimited opportunities here, the long-term view is just as bright.

There's a lot to learn about your new job and UPS. The following is an overview of our company, your benefits, what to expect, and how you can get connected.

Your Safety Matters Most

At UPS, the personal safety of all employees is our top priority. That's why we provide continuous safety training and instruction in every aspect of our operation. Our employees embrace safety as a personal value and take personal responsibility for working safely at all times.

To maintain a safe work environment, our employees:

- learn how to use facilities and equipment in a safe manner
- always use the safe work methods they are taught
- ask questions when uncertain about safe methods
- speak up when they see safety hazards or unsafe methods

Your supervisor and safety committee members are always available to answer your questions. You also will be assigned a Safety Mentor to assist you during your first few weeks on the job.



You are encouraged to share your ideas and concerns regarding safety or any other issue. You are a part of a team, and we value your input.

Get Connected With UPS

UPSers are active people who want to engage with coworkers and access information on the go. Check out these online channels for connecting with UPS and UPSers whenever and wherever you like.

UPSers.com – Employee Intranet

UPSers.com is the online information source for UPS employees. It gives you access to:



- Local and company news
- Your health benefits
- Retirement savings
- View your paycheck
- Employee discounts
- Job opportunities
- Company policies
- And more

You will get instructions on how to register on UPSers.com during orientation.

UPS on Social Media

UPS uses social media to share local and company news as well as employee recognition. UPSers are encouraged to follow our many handles and share positive moments with their fellow UPSers.

Before engaging with UPS on social media, we ask that you please review the Social Media Guidelines on UPSers.com.

We recommend following these accounts to get started:



UPS
UPSjobs



@UPS
@UPSers
@CanadaUPSers
@UPSAirlines
@UPS_Foundation
@UPSjobs



UPS
_UPSers
UPS_Canada

Your Benefits



UPS employees—full-time and part-time—enjoy an excellent benefits package:

- Healthcare Coverage
- Earned Paid Time Off (after one year of employment)
- Savings and Stock Benefits
- Tuition Assistance
- Safety & Service Recognition Programs
- Opportunities for Advancement

Volunteerism & Community



UPS has a legacy of improving communities. UPSers are encouraged to make a difference in their communities through:

- Neighbor to Neighbor – UPS's employee and retiree volunteer program
- Partnerships and educational programs within local organizations
- Local grants and charitable sponsorships through The UPS Foundation
- Logistics expertise, transportation assets, and in-kind support

Visit UPSers.com for more information.

DETAILS ABOUT YOUR SPECIFIC BENEFITS ARE AVAILABLE THROUGH THE FOLLOWING SOURCES:

- Your local management team
- Your union representative
- The collective bargaining agreement for your local labor union
- UPSers.com

Say Hello to **FUTURE YOU**

Who will you be? When you work at UPS, the opportunities—for growth, for mastering your craft, for building something special—are nearly unlimited. We're a global network of movement, and we are creating unique and exciting pathways for people just like you, all around the world. Find out what you'll become at UPS.

